

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 6
2018-2019**

STEP	HOURLY	12 MONTH	11 MONTH	10 MONTH	9 MONTH (185 days)
1	13.18	26,360.00	24,145.76	21,509.76	19,506.40
2	13.53	27,060.00	24,786.96	22,080.96	20,024.40
3	13.88	27,760.00	25,428.16	22,652.16	20,542.40
4	14.22	28,440.00	26,051.04	23,207.04	21,045.60
5	14.57	29,140.00	26,692.24	23,778.24	21,563.60
6	14.92	29,840.00	27,333.44	24,349.44	22,081.60
7	15.26	30,520.00	27,956.32	24,904.32	22,584.80
8	15.60	31,200.00	28,579.20	25,459.20	23,088.00
9	15.95	31,900.00	29,220.40	26,030.40	23,606.00
10	16.31	32,620.00	29,879.92	26,617.92	24,138.80
11	16.66	33,320.00	30,521.12	27,189.12	24,656.80
12	16.98	33,960.00	31,107.36	27,711.36	25,130.40
13	17.33	34,660.00	31,748.56	28,282.56	25,648.40
14	17.69	35,380.00	32,408.08	28,870.08	26,181.20
15	18.04	36,080.00	33,049.28	29,441.28	26,699.20
16	18.38	36,760.00	33,672.16	29,996.16	27,202.40
17	18.73	37,460.00	34,313.36	30,567.36	27,720.40

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.18